Spiritual Gifts in the Work of the Church

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MAY 13, 2012

College Hill Reformed Presbyterian Church

Our Purpose in This Class

- Understand God's gifts to His people
- Discuss "spiritual gifts"
- Examine ourselves to discern our gifts
- Seek to see our gifts applied for the benefits of the saints and the growth of God's kingdom on earth
- Hold each other accountable as good stewards
- To become more zealous for good works
- Glorify God and enjoy Him



Where & How Are You Serving?

CHRPC Draft Ministry Plan

Presented Spring 2011





- Worship
- Fellowship & Community
- Nurture
- Service
- Outreach & Evangelism

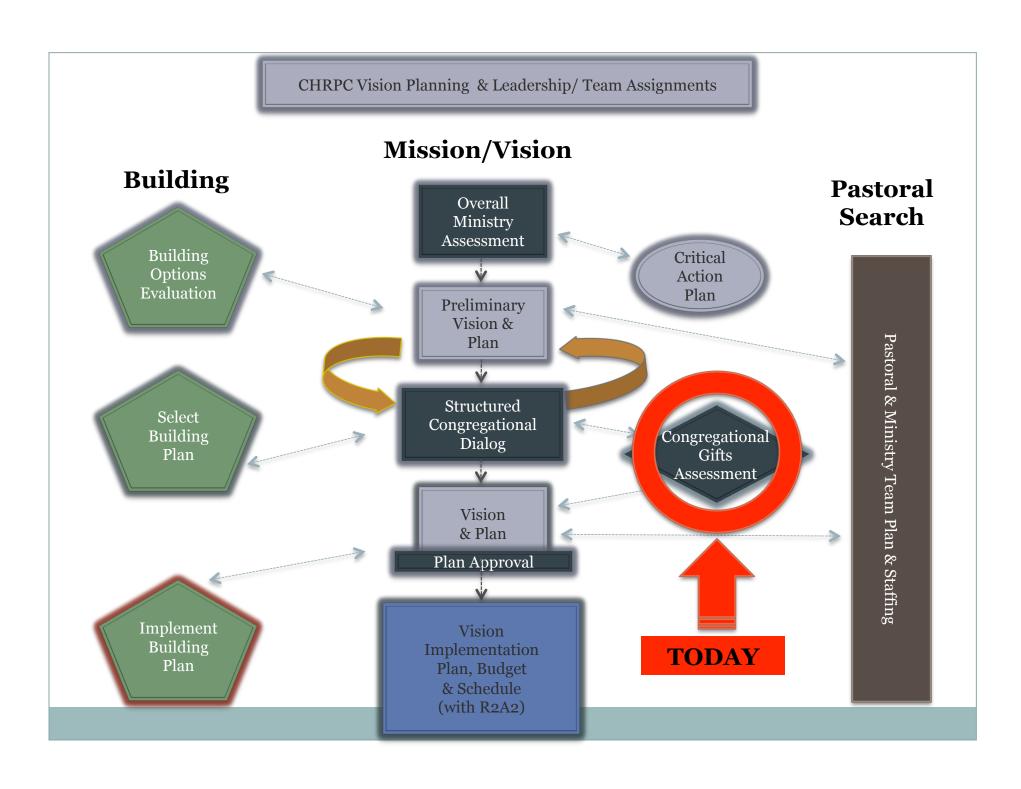
Why are YOU here? Why are WE here?

Ephesians 4:15-16

"...speaking the truth in love, we are to grow up in every way into him who is the head, into Christ, from whom the whole body, joined and held together by every joint with which it is equipped, when each part is working properly, makes the body grow so that it builds itself up in love."

Class 1 and 2 – Discussion Topics

- What is a "gift?" What are "spiritual gifts?"
- Are all gifts spiritual gifts?
- Does every believer have a gift? Multiple gifts?
- Is our "gift" the same as our calling and vocation?
- What is different about those gifts given to believers compared to those given to every man?
- How is "gift" distinguished from "ability", "interest" or "talent"?
- How are spiritual gifts distinguished from common (or natural) gifts?
- How are spiritual gifts distinguished from fruit of the Spirit?
- How are we to know that we have a particular gift?



A Brief Survey of Spritual Gifts

HOW HAS GOD GIFTED AND PREPARED YOU FOR YOUR WORK IN THE CHURCH AND FOR HIS GLORY?

Consolidated and adapted by Keith M. Wing with portions of material from the works of Dr. Richard Krejcir (Into Thy Word Ministries), Dr. Bruce Hurt (Precept Austin), First UMC Hershey, Dr. Gregory Wiens and biblical sources.

What Are the Spiritual Gifts?

- Administration
- Discernment
- Encouragement / Consolation
- Evangelism
- Faith
- Giving
- Healing
- Helping/Serving
- Hospitality

- Intercession
- Knowledge
- Leadership
- Mercy
- *Miracles
- Prophecy
- Shepherding
- Teaching/Exhorting
- *Tongues
- Wisdom

^{*} Not addressed in this particular class

Administration (Navigator)

Definition: The gift of Administration is the God-given ability to formulate, direct and carry out plans; coordinate with others for the greater good; understand what makes an organization function, and the special ability to plan and execute procedures that accomplish the goals of the ministry.

Sample Traits

- Thorough
- Objective
- Responsible
- Organized
- Goal-oriented
- Efficient
- Conscientious

References

1 Cor. 12:28

Acts 6:1-7

Ex. 18:13-26

Luke 10:30-37

Neh. 4:17-18

Applications

- Develop strategies or plans to reach identified goals
- Organize people, tasks, or events.
- Assist ministries to become more effective and efficient
- Communicate effectively to coordinate among multiple parties

- Planning teams
- Ministry project coordinator
- Organizer of special events
- Committee member or chairperson
- Publications coordinator

Discernment

Definition: The gift of Discernment is the God-given ability to distinguish between truth and error, right and wrong, the ability to understand the times and circumstances, and to seek God's will and purpose, apply understanding to a congregation or to individuals for their spiritual good

Sample Traits

- Perceptive
- Insightful
- Sensitive
- Intuitive
- Truthful
- Decisive

References

John 16:6-15

I Cor. 2:14

I Cor. 12:1

Acts 5:1-4

Rom. 9:1

I Kings 3:10-12

Ps. 119:125

Phil. 1:9-11

Applications

- Able to Interpret factors contributing to complex circumstances, needs and trials
- Identify deception in others with accuracy and appropriateness
- Able to sense the presence of evil
- Recognize inconsistencies in a teaching or message

- Committee member
- Youth ministry
- Counseling
- Mentoring
- Discipling
- Problem solving
- Career Counseling

Encouragement or Consolation

Definition: The gift of Encouragement is the God-given ability to present words of comfort, consolation, and encouragement, so to strengthen, or urge to action, those who are discouraged or wavering in their faith.

Sample Traits

- Positive
- Motivating
- Affirming
- Reassuring
- Supportive
- Trustworthy

References

Rom. 12:8

Acts 11:22-24

Acts 15:30-32

Deut. 31:6

Ps. 9:9

Matt. 11:28-29

Phil. 4:6-7

Applications

- Comfort others to trust and hope in the promises of God
- Motivate others to grow
- Urge others to action by applying biblical truth
- Seek to come to the aid of those engaged In a struggle

- College Ministry
- Children's teaching
- Visitation to sick or shut-in
- Counseling
- Greeter
- Support group facilitator
- Prayer ministry
- Mentoring

Evangelism

Definition: The gift of Evangelism is the God-given ability to effectively communicate the gospel to unbelievers so that, by the grace of God, they respond in faith and move toward discipleship.

Sample Traits

- Positive
- Sincere
- Candid
- Influential
- Confident
- Commitment-Oriented
- Articulate

References

Matt. 28:16-20

Eph. 4:11

Acts 2:36-40

Acts 8:5-6

Acts 14:21

Applications

- Communicate the message of Christ with clarity and conviction
- Seek out opportunities to talk to unbelievers about spiritual matters
- Challenge unbelievers to come to faith in Christ
- Always ready to defend the faith

- Children's teaching
- Frontier Club teacher/helper
- Bible study leader
- Visitor Followup
- Door-to Door visitation
- Outreach events
- Literature distribution
- Greeter

Faith

Definition: The gift of Faith is the God-given ability to believe In Jesus Christ and to act on God's promises with confidence and unwavering belief in God's ability to fulfill His purposes and provide for His people.

Sample Traits

- Prayerful
- Optimistic
- Trusting
- Assured
- Inspiring
- Hopeful
- Positive

References

Gen. 12:1-4

Mark 5:25-34

1 Cor. 12:9

1 Cor. 13:2

Rom. 4:19-21;

I Thess. 1:8-10

Applications

- Act in complete confidence of God's ability to overcome obstacles
- Advance the cause of Christ going forward when others will not
- Ask God for what is needed and trust Him for His provision

- Prayer ministry
- Hospital & home visitation
- Personal mentoring
- Discipleship
- Evangelism
- Committee member

Giving

Definition: The gift of Giving is the ability to recognize God's blessings and to respond by generously and sacrificially giving to the work of the church and to those in need. Godgiven ability to contribute money and resources to the work of the Lord with cheerfulness and liberality.

Sample Traits

- Responsible
- Stewardship-Oriented
- Resourceful
- Charitable
- Disciplined
- Cheerful
- Selfless

References

Rom 12:8

I Cor. 9:6-15

Jas. 2:15-16

Luke 21:1-4

Deut. 1:5-10

Luke 3:11

Mark 12:41-44

Matt. 6:3-4

Applications

- Manage finances and limit their lifestyle in order to give as much of their resources as possible
- Met tangible needs that enable spiritual growth to occur
- Support the ministry with sacrificial gifts to advance the Kingdom
- Selfless sacrifice for kingdom work

- Deacon
- Faithful Tithing/Offering
- Offering assistance to needy Ministry of Mercy
- Support Missionaries
- Fund Raising

Healing

Definition: The ability to serve as a human intermediary through whom god's healing power is applied to another person's physical or emotional need

Sample Traits

- Prayerful
- Sensitivity
- Analysis
- Insight
- Knowledge
- Experienced
- Discerning

References

Acts 3:1-10

Acts 5:12-16

Acts 9:32-35

Acts 28:7-10

I Cor. 12:9,28

Applications

- Serve others through assessing their needs and offering guidance and advice on steps to improve physical or emotional health
- Patiently help one in need work through their circumstances seeking God's will and provision
- Intercede in prayer for God's mercy

- Deacon
- Counselor
- Physician/Nurse
- Friend
- Counselor

Helping or Service

Definition: The gift of Helping/Service is the God-given ability to invest the talents one has in the life and ministry of other members of the body, enabling them to increase the effectiveness of thie own Spiritual gifts. To accomplish practical and necessary, behind the scenes tasks, which free up, support, and meet the needs of others.

Sample Traits

- Available
- Willing
- Reliable
- Loyal
- Dependable
- Whatever-it-takes attitude

References

Matt. 6:6-15

Luke 11:1-10

Rom. 8: 26-27

Eph. 6:18

Col. 1:9-12

Col. 4:12-13

I Thess. 5:17

I Cor. 14:15

Rom. 15:30

Applications

- Eagerly offer to apply your gifts in the service of others
- Serve willingly and sacrificially for the benefit of others
- Serve behind the scenes wherever needed
- See the tangible/practical things to be done and enjoy doing them
- Attach spiritual value to practical service

- Small group host
- Server
- New member sponsor
- Fellowship events
- Coffee hour host
- Greeter
- College student hosting
- Housing those in need

Hospitality

Definition: The gift of Hospitality is the God-given ability to joyfully welcome and care for people by providing fellowship, food, and lodging.

Sample Traits

- Friendly
- Gracious
- Inviting
- Trusting
- Caring
- Responsive
- Warm

References

Luke 10:38

Acts 16:14-15

Rom. 12:13

1 Peter 4:9-10

Heb. 13:2

Matt. 25:34-36

Lev. 19:34

Applications

- Provide an environment where people feel valued and cared for
- Seek ways to connect people together into meaningful relationships
- Set people at ease in unfamiliar surroundings

- Small group host
- Server
- New member sponsor
- Fellowship events
- Coffee hour host
- Greeter
- College student hosting
- Housing those in need

Intercession

Definition: The gift of Intercession is the God-given ability that enables a believer to pray with the certainty that prayer is heard and to trust God to answer according to His good providence. To consistently pray on behalf of and for others, seeing frequent specific results.

Sample Traits

- Prayerful
- Advocate
- Sincere
- Trustworthy
- Burden-bearer
- Spiritually-sensitive
- Diligent
- Patient

References

Matt. 6:6-15

Luke 11:1-10

Rom. 8: 26-27

Eph. 6:18

Col. 1:9-12

Col. 4:12-13

I Thess. 5:17

I Cor. 14:15

Rom. 15:30

Applications

- Feel compelled to earnestly pray on behalf of a person or cause
- Have a daily awareness of the spiritual battles being waged and commit to pray
- Pray in response to the Spirit's leading
- Faithfully pray for those particular needs brought to the attention of the church

- Prayer Partner
- Prayer group leader
- Shut-in/Hospital visitation
- Faithful prayer warrior
- Needs coordinator

Knowledge

Definition: The gift of Knowledge is the God-given ability to learn, analyze, and uncover new insights from the Bible that are pertinent to the growth and well-being of the church body.

Sample Traits

- Inquisitive
- Responsive
- Observant
- Insightful
- Reflective
- Studious
- Truthful

References

1 Cor. 12: 8

1 Cor. 14:6

2 Cor. 11:6

Col. 1:9

Prov. 2:10-11

Hos. 4:6

I Cor. 13:9-12

Applications

- Research the scriptures for insight, understanding, and truth
- Organize information for teaching and practical use
- Gain knowledge that was not attained by natural observation or traditional means

- Board/Committee member
- Teaching
- Research
- Counseling
- Marriage Enrichment
- Writing

Leadership

Definition: The gift of Leadership is the God-given ability to develop ministry vision, motivate, and direct people to harmoniously accomplish the purpose of God. The ability to step forward, give direction and provide motivation to fulfill a strategy or complete a task.

Sample Traits

- Influential
- Visionary
- Persuasive
- Motivating
- Goal-setter
- Communicator
- Patient

References

John 21:15-17

Acts 15:7-11

II Tim. 4:1-5

Heb. 13:17

I Tim. 3:1-13

Titus 1:5-9

Applications

- Motivate others to perform to the best of their abilities
- Take responsibility and establish goals
- Provide direction for God's people or ministry
- Coordinate among multiple groups

- Teaching/Ruling Elder
- Deacon
- Small group leader
- Committee chairperson
- Teaching leader
- Youth/Children's leader
- DASH group leader

Mercy

Definition: The gift of Mercy is the God-given ability to feel deeply for those in physical, spiritual, or emotional need and then act to meet that need. The courage to reach out when needs are perceived to formulate and deliver an appropriate response.

Sample Traits

- Empathetic
- Caring
- Responsive
- Kind
- Compassionate
- Sensitive
- Burden-bearing

References

Matt. 25:34-40

Mark 9:41

Luke 7:12-15

Luke 10:30-37

Rom. 12:8

Jude 22-23

Jas. 1:27

Matt. 5:7

Applications

- Focuses on alleviating the sources of pain or discomfort in suffering people
- Concern themselves with individual or social issues that oppress people
- Address the needs of the lonely and forgotten

- Deacon
- Hospital/Shut-In visitation
- Nursery coordinator
- Homeless ministry
- Food pantry worker
- Ministry of mercy
- Home repair
- Counselor

Prophecy

Definition: The gift of Prophecy is the God-given ability to reveal God's truth and proclaim it in a timely and relevant manner for understanding, correction, repentance, or edification. The ability to bring light to dark and difficult circumstances

Sample Traits

- Discerning
- Compelling
- Uncompromising
- Outspoken
- Authoritative
- Confronting
- Convicting

References

Rom 12: 6

1 Cor 12:10,28

1 Cor 13:2

II Pet. 1:19

Rom. 15:4

II Tim. 2:15

John 1:17

Matt. 13:17

Applications

- See a truth that others often fail to see and challenge them to respond
- Understand God's heart and mind through experiences He takes them through
- Expose sin or deception in others for the purpose of reconciliation
- Relentless in driving people to see God's truth and promises

- Teaching/Ruling Elder
- Teaching
- Vision & strategy planning
- Outreach
- Bible Study Leader
- Mentoring
- Discipleship

Shepherding

Definition: The gift of Shepherding is the God-given ability to assume long term personal responsibility for the spiritual welfare of a group of believers by nurturing and guiding them toward on-going spiritual maturity.

Sample Traits

- Nurturing
- Guiding
- Protective
- Supportive
- Relational
- Influencing
- Compassion

References

Eph. 4:11-12

1 Peter 5:1-4

1 Tim. 3:1-13

Heb. 13:17

Col. 2:1-23

Luke 15:4-5

Jer. 23:3-4

Applications

- Provide guidance and oversight to a group of God's people
- Establish trust and confidence through long-term relationships
- Lead and protect those within their span of care
- Seek lost sheep to bring them back

- Ruling/Teaching Elder
- Small group leader
- Adult/Youth teacher
- Follow-up on visitors
- College ministry
- Outreach
- Visitation

Teaching/Exhorting

Definition: The gift of Teaching is the God-given ability to understand, clearly explain, and apply the word of God, in such a way that it is clearly understood by others.

Sample Traits

- Disciplined
- Perceptive
- Teachable
- Authoritative
- Practical
- Analytical
- Articulate
- Thorough

References

Rom 12:7

1 Cor. 12:28-29

Acts 18:24-28

Jas. 3:1-2

Titus 2:7-8

Matt. 5:19

II Tim. 3:16

Applications

- Give attention to detail and accuracy
- Prepare through extended times of study and reflection
- Challenge listeners simply and practically with the truths of Scripture
- Seek opportunities to continue to learn and sharpen skills of explanation and illustration

- Ruling/Teaching Elder
- Adult/Youth Teaching
- Small group leader
- Mentoring
- Education/Nurture Committee

Wisdom

Definition: The gift of Wisdom is the God-given ability to apply spiritual truth effectively to meet a need in a specific situation. The ability to sort through opinions, facts and thoughts in order to determine what biblical guidance and solution would be best for the individual or community of believers.

Sample Traits

- Sensible
- Insightful
- Practical
- Thoughtful
- Fair
- Experienced
- Discerning

References

1 Cor. 2:3-13 1

Cor. 12:8

James 3:13-18

II Chron.1:7-11

Eccl. 7:25

Matt. 7:24-27

Eph. 5:15-16

Rom. 1:21-23

Applications

- Focus on both seen and unseen consequences in determining the next steps to take
- Provide God-honoring solutions in the midst of conflict and confusion
- Apply spiritual truth in specific and practical ways

- Ruling/Teaching Elder
- Deacon
- Board/Committee Member Counseling
- Mentoring
- Discipleship
- Marriage coaching

What Are the Spiritual Gifts?

- Administration
- Discernment
- Encouragement / Consolation
- Evangelism
- Faith
- Giving
- Healing
- Helping/Serving
- Hospitality

- Intercession
- Knowledge
- Leadership
- Mercy
- *Miracles
- Prophecy
- Shepherding
- Teaching/Exhorting
- *Tongues
- Wisdom

^{*} Not addressed in this particular class

Why Survey Our CHRPC Member Gifts?

- To continue to encourage us to work together as a body valuing and employing the gifts of every member
- To see and appreciate God's great spiritual blessings among us
- To help in our ministry vision and mission planning
- To prioritize our initiatives based on gifts and interests of members of our body
- To identify the possibility of teams or focus groups for particular ministry initiatives
- To learn how we can better equip the body for the work of the kingdom
- To spur one another on to love and good deeds
-Please, take a few minutes to fill out this brief survey and help us in our planning. Your personal survey will be kept confidential among the elders.

Evaluating My Spiritual Gift(s)

Name	(please include your name – kept confidential among the elders)

My Personal	Rate Y	our Gi	ft(s)	5 is St	rongest
Gift(s)	1	2	3	4	5
Administration					
Discernment					
Encouragement					
Evangelism					
Faith					
Giving					
Healing					
Helping/Serving					
Hospitality					
Intercession					
Knowledge					
Leadership					
Mercy					
Prophecy					
Shepherding					
Teaching					
Wisdom					

Areas where I would like to contribute my gift(s) more in the work of the church

Spiritual gift(s) I would like to further develop through training or mentoring by others

Please fill out this brief survey and return to Keith Wing
If you have questions, call Keith at 330-310-2822 or email at wing@thekeysource.com

Why are YOU here? Why are WE here?

Ephesians 4:15-16

"...speaking the truth in love, we are to grow up in every way into him who is the head, into Christ, from whom the whole body, joined and held together by every joint with which it is equipped, when each part is working properly, makes the body grow so that it builds itself up in love."



Following Slides Used For Reference Only

SLIDES FROM 2011 CHRPC MISSION VISION AND MINISTRY PLANNING PRESENTATIONS

Five Ministry Focus Areas

- Worship
- Fellowship & Community
 - Nurture
 - Service
 - Outreach & Evangelism

The mission of the College Hill Reformed Presbyterian Church is to glorify God as a people loved, called, and changed by Christ to be a worshipping community of grace and hope, who love and serve God, one another, our community, and the world.

CHRPC Five Ministry Focus Areas

- **Worship**... our joyous and vibrant response to the triune God who alone is worthy of praise
- **Fellowship & Community**... ... the process through which we develop a community of acceptance, enjoyment, caring, and encouragement of one another in Christ
- **Nurture**... our instruction and encouragement of one another, including our children, in the gospel of grace so that we become more like Christ, are empowered by the Spirit, develop one another's spiritual gifts, and unity of heart and mind.
- **Service**... the use of our gifts, interests, and resources to meet needs in the congregation and community seeking to bring a foretaste of His Kingdom
- **Evangelism & Outreach**...our intentional communication of the good news of Christ by word and deed with the expectation that God will draw people to Himself and continue to build His Church.

Worship – Work of the Church

- Praying for Pastor & Elders
- Praying for Worship Service & Participants
- Greeting Visitors & One Another
- Teaching Elder(s)
- Ruling Elders
- Deacons
- Precentors
- Ushers Seating & Offerings
- Sound System Managers
- Psalm Boards
- Nursery

- Announcements
- Bulletin Preparation
- Cleaning & Ordering Facility
- Preparing Communion Elements
- Tithe/Offering Counting & Administration
- Flowers
- Shoveling Walks
- Assisting Those In Need
- Climate Control
- Transportation Assistance
- Amen!

Worship – Areas to Improve

- Be More Faithful in Praying for Worship Times
- Greeting Visitors
- Greeting One Another & Appreciative Inquiry
- Inviting Family, Friends, Neighbors, Co-Workers
- Faithful to Attend Every Worship Opportunity
- Act as a body to call another Pastor
- Praying for Those Unable to Attend Worship
- Following Up With Those Not Present
- Acting on Prayer Requests in Our Homes
- Applying God's Word Into Our Lives
- How Else?

Fellowship & Community – Current Activities

- Congregational Meals
- Providing Meals
- Bridal & Baby Showers
- Pro-Life Committee
- Women's Bible Study
- Men's Prayer Breakfast
- Highlanders
- Young-At-Heart
- Small Groups
- Mother's Day Out
- Family Conferences

- Shepherding Groups
- Worship with Other Congregations
- Congregational Prayer
 Times
- Youth Retreats and Conferences
- Flower/Gift Ministry
- Library Resources
- Letters of Encouragement
- Childcare
- Student Meal Groups

Fellowship & Community – Recent Suggestions

- Counseling Resources
- Financial Planning Resources
- Mentoring Opportunities
- Workshops Select Topics / Current Events
- More Small Groups
- More Prayer Groups
- Sports Nights (Local Gym)
- Arts / Crafts Circles
- More Fellowship Dinners

- More Emphasis on Hospitality
- Visitor Contact and Follow-Up
- Memory Programs (verses, catechisms, etc.)
- Integrating Students into Congregation Events

• How Else?

Nurture Ministry – Current Activities

Church School program

children's singing time children's classes youth classes various adult classes

Midweek Bible Studies

regular or occasional formal or informal

 College discipleship program

> workshops mentoring groups

Youth group

- Bible presentations
- Support for family conferences
- RP Witness subscriptions
- Maintain church library
- Book discussion small groups

Plus all manner of activities together to serve, pray, help, and reach out.

Nurture Ministry – Recent Suggestions

- Evangelistic Events
- VBS
- Home Bible Studies
- Marriage & Family Counseling
- Addictions Ministry
- Church-Planting
- Financial Seminars
- Vocational Counseling

 Increase Member Involvement/Activities

(CHRP has ~60 members who work as teachers)

- Mid-Week Service
- Outreach to Recently Relocated Couples/Families
- More Visibility to Prayer Items / Topics
- Grow Mentoring/Discipleship Beyond Student Focus

• How Else?

Service – Current/Recent Activities

- Frontier Club
- Pine Valley facilities care, counselors, financial
- Tiger Pause Tutoring, Building skills, Cooking, Financial.
- BFF (Beaver Falls Forever)
- Meals on Wheels drivers, cooking
- Kiwanis
- Christians United in Beaver County
- Big Brothers, Big Sisters
- Carpenter's Crew
- Mission Teams RP, Natural Disasters

- Financial commitments of CHRP special offerings,
- Mercy fund both CHRP and non CHRP
- Adoption financial commitment
- Deacons/members providing home repair.
- Pro Life Local Board, volunteers at center, DC Trip.
- Mother's Day Out
- Childcare
- Chauffeur
- Counseling
- Hospitality

Service – What Else?

- Other Areas of Service –
 there is no exhaustive list.
 - There are acts of service WE have done together as a church
 - There are acts of service WE have done in small groups
 - There are acts of service ALL have done individually
- In what other ways should we use our gifts, interests and resources?

 Grow/expand the ones already mentioned, add others?

 What ideas do you have for CHRPC Service Minitsry?

Evangelism & Outreach – Current Activities

- Worship
- Service
- Fellowship & Community
- Visitor Hospitality
- Frontier Club
- Tiger Pause
- Pro-Life Activities
- Pine Valley Camp Support
- Prayer for Outreach Activities / Contacts
- Bible Studies

• Members Involved In:

- Meals on Wheels
- Homeless Shelter
- Pregnancy Counseling
- Student Discipleship
- Hosanna House
- o Pine Valley
- Soup Kitchen

Evangelism & Outreach – Beyond Our Community

- The RP Missions Short Term Teams
- RP Missions Financial Support
- Int'l Mission Awareness
 - Uganda
 - Sudan
 - o Japan
 - Cyprus
 - Ireland
 - Scotland
 - China
 - France

- Designated Giving Missions
- Disaster Relief (Financial)
- Prayer for Mission Events/Needs/People
- Domestic Mission Awareness
 - Church Plants
 - O CHRPC A Sending Congregation?
 - Training Seed Families

Evaluating My Spiritual Gift(s)

Name (please include your name – kept confidential among the e
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My Personal	Rate Y	our Gi	ft(s)	5 is St	rongest
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Administration					
Discernment					
Encouragement					
Evangelism					
Faith					
Giving					
Healing					
Helping/Serving					
Hospitality					
Intercession					
Knowledge					
Leadership					
Mercy					
Prophecy					
Shepherding					
Teaching					
Wisdom					

Areas where I have previously applied r	ny spiritual gift(s) in the work of the church
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Areas where I would like to contribute my gift(s) more in the work of the church

Spiritual gift(s) I would like to further develop through training or mentoring by others

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